



Employment Opportunity - TEAM LEADER

Office Location: Nlha'7kapmx Child & Family Services Society
987 George Road, Lytton, BC, V0K 1Z0
Phone: 250-455-2118/1-888-228-2118

We are seeking a fully qualified and dynamic individual to be responsible for the management and delivery of the child protection services in accordance with policies and procedures established by the agency. The Team Leader plans, organizes, directs and controls the day-to-day operations for child protection, in accordance with the mandate, provided by the Board of Directors and as required by the Child, Family and Community Services Act and other applicable legislation. The Team Leader will ensure child focused services are done in consultation with any one of the six Nlaka'pamux communities affiliated with the agency.

Qualifications/Requirements:

- Bachelor of Social Work degree or a Masters designation is preferred; minimum of five years' experience in a leadership role involving operations management, within a delegated Aboriginal agency or social service organization, delivering child welfare services to Aboriginal communities.
- Leading and planning, development and monitoring of the agency's alternative care, child protection, voluntary care, and family finder/kinship services.
- Assist in the development of social work policies and procedures and make recommendations to meet the goals and objectives established by the agency.
- Anticipates the needs and types of resources required by the agency to provide the services, programs and activities of the agency and consults with the Executive Director to negotiate funding proposals to meet the needs of the communities and to identify specified resources.
- Ensures programs meet contractual expectations, cultural and traditional needs of families and communities and legislative and professional requirements.
- Championing the management process by providing supervision to ensure expectations are met in decision making by setting goals, planning, organizing, leading and controlling the course of action being taken.
- Works with the Practice Analyst to ensure a coordinated approach to review quality assurance activities, the practice audits and case review programs.
- Ensure all child protection, resources, addictions, mental health and prevention programs and services are delivered in a culturally appropriate manner and the case plans contain specific Nlaka'pamux cultural components.

Conditions of Employment:

- A valid BC Driver's License.
- A Criminal Record Check is a requirement for all NCFSS positions.
- Candidate must be willing to travel to six communities affiliated with agency.
- Non-standard hours of work for on-call or emergency response.

Salary: Relevant experience and qualifications will be evaluated.

Closing Date: Review of applications will continue until the position is filled.

Submit by Fax or Email: Letter of application, resume and two reference letters.
Fax: 250-455-2117 or Email: laverne@n7xservices.com

The agency will assist to appropriately explore and assess accommodation options for new employees.

Preference will first be awarded to internal candidates, individuals with Aboriginal ancestry, and community members meeting the requirements. Thank you for your interest in this position, only those applicants short-listed, will be contacted for an interview.